

ABLE DESIGN ENGINEERING SERVICES PVT LTD  
CODE OF BUSINESS CONDUCT  
June, 2019 Introduction

ABLE DESIGN is committed to doing its part in building a better working world.

Our Code of Conduct and our values underpin this purpose. They represent our commitment to all our Customers and Suppliers that we understand the confidence that they place in us to deliver quality and excellence in everything we do.

Every day each one of us could be faced with challenging and difficult choices; it's simply a part of living and working in a demanding, complex and increasingly globalized business environment. But it's the integrity and professionalism that we bring to these challenges that defines our reputation.

We are each accountable for our own decisions. And we are accountable to all our ABLE DESIGN colleagues across India. The Code provides a clear set of standards for our business conduct. It presents each of us with an ethical and behavioral framework to guide our response to the challenging and sometimes difficult choices we face.

It also reflects our values.

Each of us has the responsibility to respond in a manner consistent with our values whenever we encounter an ethical issue, including speaking up when we see behavior that compromises the principles of the Code. While most issues can be resolved locally, you will find information within this Code.

It's essential that everyone at ABLE DESIGN fully complies with the Code. By doing so, we send a clear message to those we work with about the strength of our commitment to ethical behavior and quality.

In this way we protect and enhance the reputation of ABLE DESIGN, and play a key role in building a better working world for our people, for our clients and for our communities.

Sincerely,

Jagadish Hiremath



Managing Director